

LIUNA 2007-2010 Implementation Bulletin

The following is a summary of the changes to the Cement Finishers Appendix of the LIUNA provincial ICI collective agreement:

- Industry fund set at \$0.51/hour worked for all LIUNA finishers (includes \$0.01 Ontario Construction Secretariat). Industry Funds to be remitted to the Labourers Pension Fund of Central and Eastern Canada (not directly to the CFCAO as the previous agreement). Note: This increased industry fund permits the operating budget of the CFCAO to include an Executive Director, as well as safety, legal, skills training, labour relations and technical programs on behalf of the industry.
- Premium time increased to \$3.30/hour effective May 1, 2007.
- New travel zone and rate for Local 1081 Cambridge.
- New travel cost for Board Area 8 (Toronto):
 - Increase in travel rate for supply of own vehicle to \$0.42 effective May 1, 2007 and \$0.44/km effective May 1, 2008.
- Employees have the right to meet at the job or report to the employers yard - but no vehicle travel rate will apply (same travel costs as if leaving from the shop in a company vehicle).
- Employees working out of town are entitled to stay overnight if the workday and travel time exceeds 14 hours per day (a meal allowance will be provided per Article 11.06).
- Base wage increase to be the same as a Group A Labourer (see local schedules) effective May 14th, 2007.
- Increase in the cement finishers differential of \$0.45/hour worker as follows: \$0.15/hour worked May 14th, 2007 and an additional \$0.30/hour effective May 1, 2008.
- Foreman rate increased to \$2.00 premium.
- Addition of jurisdiction wording to include: polished concrete (eg: Retro-Plate), liquid hardeners, acid staining and dying, application of floor coatings, aerated floor systems (eg: Cupolex), insulated foam blacks (eg: Formtech) and modular bracing systems (eg: Plumwall).
- Loss of clothing or personal tools from an employer provided from a company designated facility (\$500).
- The union will provide all mandated safety training for new employees (Note: No payment of wages is required for mandatory safety training provided by employers, but employers will have to pay wages for employees who have to undertake site specific orientation training).

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