



OPCM598 2007-2010 Implementation Bulletin

The following is a summary of the changes to the Cement Finishers Appendix of the LIUNA provincial ICI collective agreement:

- Industry fund set at \$0.51/hour worked for all cement finishers (includes \$0.01 Ontario Construction Secretariat). The industry fund is to be remitted along with union remittances to Manion Wilkins (acting as agent on behalf of the CFCAO). Note: This increased industry fund permits the operating budget of the CFCAO to include a full time Executive Director and safety, legal, skills training, labour relations and technical programs on behalf of the industry.
- Premium time increased to \$2.75/hour effective May 1, 2007.
- Employees required to use their own vehicle to travel between job sites during the work day shall be paid for the use of their vehicle at \$0.42/km in addition to their regular rate of pay.
- Drinking water must be provided in the immediate vicinity of the work area at all times.
- Appendix I Toronto, increase parking to \$16 maximum per day.
- After 12 hours worked, the employer shall provide a meal or meal allowance to the employees to a maximum of \$20.
- Minimum 4 hours pay if employee has worked less than 4 hours and 8 hours pay if worked more than 4 hours.
- Increase in jurisdiction to include: polished concrete, stained concrete, floor sealers, insulated foam blocks and aerated flooring systems.
- Addition of electronic payment no later than Thursday at 3:30 or by cheque no later than Friday at 3:30 each week.
- Wage increase \$1.20/hour effective June 4th, \$0.15/hour increase on September 1, 2007, \$1.60/hour May 1, 2008 and \$1.30/hour May 1, 2009.
- Travel for employees to increase \$0.02/km and for the use of own vehicle to increase \$0.05/km.
- Appendices B to J – increase in room and board to \$90/day.
- Foreman increase to \$1.50/hour except in Appendices F, I, K & L which increase to \$2.00/hour.

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